



AFC CLUB LICENSING REGULATIONS

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PART ONE

Article 1: DEFINITIONS

Terms	Definition
Accounting policies	The specific principles, bases, conventions, rules and practices adopted by an entity in preparing and presenting its financial statements.
AFC Club Licensing Manual (Manual)	Working document which describes the AFC Club Licensing Regulations. The guidelines of the AFC Club Licensing Regulations provide the licensor and licence applicants further understanding into the reasons behind the criteria as well as a standard interpretation of the criteria and assessment process. In relation to the financial criteria in the Regulations, the Manual also provides details on mandatory and minimum requirements.
AFC Stadium Regulation	Working document which describes the requirements to be fulfilled by the clubs with regard to the stadium to be used for AFC club competition matches.
Agreed-Upon Procedures (AUP)	In an engagement to perform agreed-upon procedures, an auditor is engaged to carry out those procedures of an audit nature to which the auditor and the entity and any appropriate third parties have agreed and to report on factual findings. The recipients of the report must form their own conclusions from the report by the auditor. The report is restricted to those parties that have agreed to the procedures to be performed since others, unaware of the reasons for the procedures, may misinterpret the results.
Amortisation	The systematic allocation of the depreciable amount of an intangible asset over its useful life. For example, for the capitalised direct costs of acquiring a player's registration, the useful life is the contract life.



Annual financial statements	A complete set of financial statements prepared as at the statutory closing date, normally including a balance sheet, profit and loss account, a statement of cash flows and those notes, other statements and explanatory material that are an integral part of the financial statements.
Associate	An entity, including an unincorporated entity such as a partnership, over which the investor has significant influence and that is neither a subsidiary nor an interest in a joint venture.
Audit	The objective of an audit of financial statements is to enable the auditor to express an opinion whether the financial statements are prepared, in all material respect, in accordance with an identified financial reporting framework. The phrases used to express the auditor's opinion are "give a true and fair view" or "present fairly, in all material respects", which are equivalent terms. A similar objective applies to the audit of financial or other information prepared in accordance with appropriate criteria. In an audit engagement, the auditor provides a high but not absolute, level of assurance that the information subject to audit is free of material misstatement. This is expressed positively in the audit report as reasonable assurance.
Budget	The schedules containing an entity's future financial information, based on management's assumptions about events that may occur in the future and possible actions by an entity.
Cash and cash equivalents	Cash comprises cash on hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Consolidated financial statement	Financial statements of a group presented as those of a single economic company.				
CLAS	Club Licensing Administration System.				
Control	The power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.				
Criteria	Requirements to be fulfilled by the licence applicant divided into five categories (sporting, infrastructure, personnel and administrative, legal and financial), with each category being split into three grades: A, B, C (mandatory and best practice recommendation).				
Depreciable amount	The cost of an asset, or other amount substituted for cost, less its residual value. Residual value is the estimated amount that an entity would currently obtain from disposal of the asset, after deducting the estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful economic life.				
Direct costs of acquiring a player's registration	 Those payments to third parties for the acquisition of a player's registration, excluding any internal development or other costs. Costs to include: a) transfer fee payable for securing the registration; b) transfer fee levy (if applicable); and c) other direct costs of obtaining the player's registration (e.g. payments to agents for services to the club, legal fees, compensation payments for training and development of young players in accordance with FIFA and/or domestic transfer regulations and other direct costs in connection with the transfer). 				



Employee benefits	All forms of consideration given by an entity in exchange for service rendered by employees.		
Event or condition of major economic importance	An event or condition is of major economic importance if it is considered material to the financial statements of the reporting entity and would require a different (adverse) presentation of the results of the operations, financial position and net assets of the reporting entity if it had occurred during the preceding financial year of interim period.		
Financial year	The financial reporting period ending on the statutory closing date, whether this is a year or not, and which is not an interim period.		
Future financial information	Information about the prospective financial effects of future events and possible actions on the entity concerned.		
Going concern	A reporting entity is normally viewed as a going concern, that is, as continuing in operation for the foreseeable future. It is assumed that the entity has neither the intention nor the necessity of liquidation, ceasing trading nor seeking protection from creditors pursuant to laws or regulations.		
Group	A parent and all its subsidiaries.		
	A parent is an entity that has one or more subsidiaries. A subsidiary is an entity, including an unincorporated entity such as a partnership that is controlled by another entity (known as the parent).		
Historic financial information	Information about the financial effects of past events on the entity concerned. Historic financial information is in respect of the financial performance and position prior to the licensing decision.		

Independent auditor	An auditor who is independent of the entity, in compliance with the IFAC Code of Ethics for Professional Accountants. For additional information, visit www.ifac.org. The term 'auditor' may also be used when describing related services or assurance engagements other than audits.			
Intangible asset	An identifiable non-monetary asset without physical substance, such as the registration of a player.			
Interim financial statements	A financial report containing either a complete set of financial statements or a set of condensed financial statements for an interim period.			
Interim period	A financial reporting period shorter than a full financial year.			
International Financial Reporting Standards ("IFRS")	 Standards and Interpretations adopted by the International Accounting Standards Board (IASB). They comprise: a) International Financial Reporting Standards; b) International Accounting Standards; and c) Interpretations originated by the International Financial Reporting Interpretations Committee (IFRIC) or the former Standing Interpretations Committee (SIC). 			
International Standards on Auditing ("ISA")	The International Auditing and Assurance Standards Board ("IAASB") issues International Standards on Auditing as the standards to be applied by auditors in reporting on historical financial information. According to the IAASB, one of its objectives is 'establishing high quality auditing standards and guidance for financial statement audits that are generally accepted and recognised by investors, auditors, governments, banking regulators, securities regulators and other key stakeholders across the world'. For additional information about the IAASB and ISA, visit www.ifac.org.			



International Standards on Review Engagements (ISRE)	The IAASB issues standards applicable to a review of historic financial information. Current ISREs are available from www.ifac.org.		
International Standards on Related Services (ISRS)	The IAASB issues engagement standard that include the application of agreed-upon procedures to information. Current ISRSs are available from www.ifac.org.		
Joint venture	A contractual arrangement whereby two or more parties (the venturers) undertake an economic activity that is subject to joint control.		
	Where an entity included in the consolidation manages jointly with another entity not included in the consolidation an economic activity that other entity (Joint Venture) may be dealt with in the Group accounts.		
Licence	Certificate confirming fulfilment of all mandatory minimum requirements by the licensee in order to participate in an AFC club competition.		
Licence applicant	Legal entity fully and solely responsible for the football team participating in national and international club competitions which applies for a licence.		
Licensee	Licence applicant which has been granted with a licence by the licensor.		
Licensing administration	Body or staff within the licensor that deals with club licensing matters.		

Licensing season	Season for which a licence has been granted. It starts the day following the deadline for submission of the list of licensing decision by the licensor to AFC and last until the same deadline next year.			
Licensing process	Process in which a licence is granted.			
Licensor	Body that operates the national licensing system and grants the licence.			
List of licensing decisions	List submitted by the licensor to AFC containing, among other things, information about the licence applicants that have undergone the licensing process and been granted or refused a licence by the national decision-making bodies in the format established and communicated by AFC.			
Management (personnel)	Describes those responsible for the preparation and fair representation of the financial statements and other financial information. Other terms may be appropriate depending on the legal framework in the particular jurisdiction. For example, in some jurisdictions, the appropriate reference may be 'to those charged with governance' (for example, the directors).			
Material or Materiality	Omissions or misstatements of items or information are material if they could, individually or collectively, influence the economic decisions of users taken on the basis of the financial information. Materiality depends on the size and nature of the omission or misstatement judged in the surrounding circumstances or context. The size or nature of the item, or a combination of both, could be the determining factor.			
National accounting practice	The accounting and reporting practices and disclosures required of entities in a particular country.			



Parent	An entity that has one or more subsidiaries.			
Recoverable amount	The higher of an asset's fair value less costs to sell and its value in use. 'Fair value less costs to sell' is the amount obtainable from the sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal. 'Value in use' is the present value of future cash flows expected to be derived from the asset.			
Registered member	Any legal entity according to national law and/or Member Association statutes, which is member of the Member Association and/or its affiliated league.			
Related party	 A party is related to an entity if: a) Directly, or indirectly through one or more intermediaries, the party: i) controls, is controlled by, or is under common control with the entity (this includes parents, subsidiaries and fellow subsidiaries); ii) has an interest in the entity that gives it significant influence over the entity; or iii) has joint control over the entity; b) the party is an associate of the entity; c) the party is a joint venture in which the entity is a venturer; d) the party is a member of the key management personnel of the entity or its parent; e) the party is a close member of the family of any individual referred to in (a) or (d); f) the party is an entity that is controlled, jointly controlled or significantly influenced by, or for which significant voting power in such entity resides with, directly or indirectly, any individual referred to in (d) or (e); or g) the party is a post-employment benefit plan for the benefit of employees of the entity, or of any entity that is a related party of the entity. 			

Reporting entity/ entities	The registered member and/or company or group which, according to the rules of this regulations, must provide the licensor with respectively statutory or consolidated financial statements.
Review	The objective of an engagement to review financial information is to enable an auditor to express a conclusion whether, on the basis of the review, anything has come to the auditor's attention that causes the auditor to believe that the financial information is not prepared, in all material respects, in accordance with an identified financial reporting framework.
	A review, in contrast to an audit, is not designed to obtain reasonable assurance that the financial information is free from material misstatement. A review consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review may bring significant matters affecting the financial information to the auditor's, but it does not provide the evidence that would be required for an audit.
Significant change	Means an event that is considered material to the documentation previously submitted to the licensor and that would require a different presentation if it had occurred prior to the submission of the licensing documentation.
Significant influence	The power to participate in the financial and operating policy decisions of the entity but is not control or joint control over those policies.
Stadium	Means the venue for a competition match including, but not limited to, all surrounding properties and facilities (for example, offices, hospitality areas, press centres and accreditation centres).



Statutory closing date	The annual accounting reference date of the reporting entity.			
Subsequent events	Events or conditions occurring after the licensing decision.			
Subsidiary	An entity, including an unincorporated entity such as a partnership that is controlled by another entity (known as the parent).			
Supplementary information	Financial information to be submitted to the licensor in addition to the financial statements if the minimum requirements for disclosure and accounting are not met.			
	The supplementary information must be prepared on a basis of accounting, and accounting policies, consistent with the financial statements. Financial information must be extracted from sources consistent with those used for the preparation of the annual financial statements. Where appropriate, disclosures in the supplementary information must agree with, or be reconciled to, the relevant disclosures in the financial statements.			
Training facilities	The venue(s) at which a club's registered players undertake football training and/or youth development activities on a regular basis.			

 $\label{eq:linear} In the seregulations, the use of the masculine form refers equally to the feminine.$

Article 2 : INTRODUCTION - AFC CLUB LICENSING SYSTEM

The "*AFC Club Licensing Regulations*" (AFC CLR) is the basic working document which incorporates the AFC minimum requirements that must be transformed into a "*National Club Licensing Regulations*".

- 1. These regulations apply whenever expressly referred to by specific regulations governing club competitions to be played under the auspices of AFC (AFC club competitions).
- 2. These regulations govern the rights, duties and responsibilities of all parties involved in the AFC Club Licensing System and define in particular:
 - a) the minimum requirements to be fulfilled by an AFC Member Association (MA) in order to act as a licensor for its clubs, as well as the procedures to be followed by the licensor in the assessment of the licensing criteria;
 - b) the licence applicant and the licence required to enter the AFC Club Competitions;
 - c) the minimum sporting, infrastructure, personnel and administrative, legal and financial criteria to be fulfilled by a club in order to be granted a licence by an AFC Member Association as part of the admission procedure to enter the AFC Club Competitions.
- 3. The AFC Club Licensing Regulations are supplemented by the AFC Club Licensing Manual which provides a standard interpretation of the criteria and assessment process stated in the AFC Club Licensing Regulations.

Article 3 : OBJECTIVES OF THE AFC CLUB LICENSING SYSTEM

The AFC Club Licensing System has the following objectives:

- a) safeguarding the credibility and integrity of continental and National Club Competitions;
- allowing the development of benchmarking of clubs in financial, sporting, legal, personnel, administrative and infrastructure related criteria throughout Asia;



- c) to promote continuous improvement of the standard of all aspects of football in Asia and to give continued priority to the training and care of young players in each club;
- d) to improve the quality of management and organization within the clubs;
- e) improvement of the financial capability of the clubs, increasing their transparency and credibility, and placing the necessary importance on the protection of creditors;
- f) improvement of clubs' sporting infrastructure to provide the various stakeholders with well-equipped and safe stadiums.

Article 4 : CRITERIA GRADATION

- 1. The criteria described in this AFC Club Licensing Regulations are graded into A, B and C.
 - a) "A" criteria "MANDATORY":

If the licence applicant does not fulfil any A-criteria, then it shall not be granted with a licence to enter the AFC Club Competitions.

b) "B" – criteria – "MANDATORY":

If the licence applicant does not fulfil any B-criteria, then it shall be sanctioned as specified by the licensor but may still receive a licence to enter the AFC Club Competitions.

c) "C" - criteria - "BEST PRACTICE":

C-criteria are best practice recommendations. Non-fulfilment of any Ccriteria does not lead to any sanction or to the refusal of the licence. Certain C-criteria *may* become "MANDATORY" criteria at a later stage.

 The licensor is free to increase the minimum requirements or to upgrade the criteria established by AFC for the purposes of entering the AFC and/or the National Club Competitions. The licensor may also introduce additional criteria not included in the AFC Club Licensing Regulations. 3. Where introduced by the licensor in its national licensing regulations, any increased minimum requirements, upgraded or additional criteria will be applicable to enter in the AFC Club Competitions.

Article 5 : EXCEPTIONS POLICY

The AFC administration may grant an exception to any provisions in this Club Licensing Regulations as set out in Annex 3.

PART TWO

Article 6 : LICENSOR

1. RESPONSIBILITIES

- The licensor is an AFC Member Association and governs the Club Licensing System. The licensor is obliged to use the Club Licensing Administration System (CLAS) to govern the Club Licensing System.
- 2 The Member Association may delegate Club Licensing System to an affiliated league under conditions as specified under Annex 2 of these regulations. The AFC Member Association shall remain responsible for the proper implementation of the Club Licensing System regardless of whether there is a delegation or not.
- 3. The licensor governs the licensing system, appoints the licensing bodies and determines the necessary processes.
- 4. The licensor shall ensure that all applicable provisions defined in these regulations are integrated into National Club Licensing Regulations which must be submitted in English to the AFC CL Administration for accreditation according to procedures defined in Annex 1.
- 5. In particular, the licensor must:
 - a) establish an appropriate licensing administration as defined in Article 6.2;
 - b) establish at least two decision-making bodies as defined in Article 6.3;
 - c) set up a catalogue of sanctions as defined in Article 6.4;
 - d) define the core process as defined in Article 6.5;
 - e) ensure equal treatment of all clubs applying for a licence and guarantee the clubs full confidentiality with regard to all information provided during the licensing process as defined in Article 6.7;
 - f) strictly follow the core process.

2. LICENSING ADMINISTRATION

- 1. The tasks of the Licensing Administration (LA) include:
 - a) preparing, implementing and further developing the Club Licensing System;
 - b) access and administer the AFC CLAS;
 - c) provide training and support for the license applicants in using AFC CLAS;
 - d) providing administrative support to the decision-making bodies;
 - e) assisting, advising and monitoring the licensees during the season;
 - f) informing the AFC of any event occurring after the licensing decision that constitutes a significant change to the information previously submitted to the licensor;
 - g) serving as the contact point for and sharing expertise with the licensing departments of other AFC Member Associations and with AFC itself.
- At least one staff member or an external financial adviser must have a financial background and a diploma in accountancy/auditing recognised by the appropriate national body (e.g. national trade association), or must have several years experience in the above matters (a "recognition of competence").

3. THE DECISION MAKING BODIES

- 1. The decision-making bodies are the First Instance Body (FIB) and the Appeals Body (AB) and must be independent of each other.
- The First Instance Body decides on whether a licence should be granted to an applicant on the basis of the documents provided by the submission deadline set by the licensor and on whether a licence should be withdrawn upon the application of the Licensing Manger.

- 3. The Appeals Body decides on appeals submitted in writing and makes a final decision on whether a licence should be granted or withdrawn.
- 4. Appeals may only be lodged by:
 - a) a licence applicant who received a refusal from the First Instance Body;
 - b) a licensee whose licence has been withdrawn by the First Instance Body; or
 - c) a Licensing Manager on behalf of the licensor.
- 5. The Appeals Body makes its decision based on the decision of the First Instance Body and only based on the evidence provided by the licence applicant or licensor before the FIB. A written request for appeal shall be made by the set deadline.
- 6. If an AFC Member Association has an independent arbitration tribunal specified in its statutes, then that tribunal shall be the final appellate authority. If the Member Association does not have an independent arbitration tribunal then the Court of Arbitration for Sport (CAS) shall be the final appellate authority. In this respect, particular attention must be paid to the relevant deadlines for entering the AFC club competitions.
- 7. Members of the decision-making bodies are elected or appointed in accordance with the AFC Member Association statutes and must:
 - a) act impartially in the discharge of their duties;
 - b) abstain if there is any doubt as to their independence from the licence applicant or if there is a conflict of interest. In this connection, the independence of a member may not be guaranteed if he/she or any member of his/her family (spouse, child, parent or sibling) is a member, shareholder, business partner, sponsor or consultant of the licence applicant;
 - c) not act simultaneously as Licensing Manager;

- d) not belong simultaneously to a judicial statutory body of the licensor;
- e) include at least one qualified lawyer and an auditor holding a qualification recognised by the appropriate National Professional Body.
- 8. Members of Appeals Body must not belong simultaneously either to the administrative staff to any statutory decision making body or committee of the AFC Member Association or its affiliated league.
- 9. The quorum of the decision-making bodies must be at least three (3) members. In case of a tie, the chairman has the casting vote.
- 10. The decision-making bodies must operate according to principles of natural justice and must as a minimum define:
 - a) deadlines (e.g. submission deadline, etc.);
 - b) safeguards of the principle of equal treatment;
 - c) representation (e.g. legal representation, etc.);
 - d) the right to be heard (e.g. convocation, hearing);
 - e) official language (if applicable);
 - f) timelimitforrequests(e.g. calculation, compliance, interruption, extension);
 - g) time limit forappeal;
 - h) effects of appeal (e.g. no delaying effect);
 - i) type of evidence requested;
 - j) burden of proof (e.g. licence applicant has burden of proof);
 - k) decision (e.g. in writing with reasoning, etc.);
 - I) grounds for complaints;
 - m) content and form of pleading;

- n) deliberation/hearings;
- o) cost of procedure/administrative fee/deposit.

4. CATALOGUE OF SANCTIONS

To guarantee an appropriate assessment process, the AFC Member Association must:

- a) set up a catalogue of sanctions for the Club Licensing System for the non respect of the criteria referred to in Articles 8 to 12 which may include a caution, a fine, the obligation to submit evidence or to fulfil certain conditions by a deadline;
- b) refer to the National Disciplinary Regulations in respect of violations of the licensing regulations (e.g. submission of false documents, non-respect of deadlines, sanctions against individuals);
- c) the competent national bodies shall have the authority to impose these sanctions against the license applicants/licensees.

5. THE CORE PROCESS

- 1. The licensor must define the core process and timeline for the verification of the criteria for issuing of licenses.
- The core process starts at a time defined by the licensor and ends on submission of the list of licensing decisions to the AFC CL Administration by the deadline fixed by AFC.
- 3. The core process consists of the following minimum key steps:
 - a) distribution of the licensing documentation to the licence applicants;
 - b) return of the licensing documentation to the licensor;
 - c) assessment of the documentation by the Licensing Administration;
 - d) assessment and decision by the decision-making bodies;

- e) submission of the list of licensing decisions to the AFC CL Administration.
- 4. The deadlines for the above key process steps must be clearly defined and communicated to the clubs concerned in a timely manner by the licensor.

6. ASSESSMENT PROCEDURES

The licensor defines the assessment methods based on AFC Club Licensing Regulations and Manual. Should the AFC discover that any Licensing decisions have been made in violation of the AFC Club Licensing Regulations and Manual, the AFC may reject such licensing decisions and may refer the licensor to the AFC Disciplinary Committee for its further action.

7. EQUAL TREATMENT & CONFIDENTIALITY

- 1. The licensor ensures equal treatment of all licence applicants during the core process.
- 2 The licensor shall guarantee the licence applicants full confidentiality with regard to all information submitted during the licensing process. Anyone involved in the licensing process or appointed by the licensor shall sign a confidentiality agreement before assuming their tasks.

Article 7 : LICENCE APPLICANT AND LICENCEE

1. DEFINITION

- 1. A licence applicant shall only be a football club, i.e. a legal entity fully responsible for a football team participating in national and international competitions which either:
 - a) is a registered member of an AFC Member Association and/or participates in its affiliated league (hereinafter: registered member); or
 - b) has a contractual relationship with a registered member (hereinafter: football company).
- 2. The membership and/or the contractual relationship must have lastedat the start of the Licensing process at least two consecutive years. Any

alteration to club's legal form or company structure (including, changing its headquarters, name, club colours, or transferring stake holdings between different clubs/entities) in order to facilitate its qualification on sporting merit and/or its receipt of a licence is deemed as an interruption of membership or contractual relationship (if any) within the meaning of this provision.

2. GENERAL RESPONSIBILITIES

- 1. The licence applicant must provide the licensor with:
 - a) all necessary information and/or relevant documents to fully demonstrate that the licensing obligations are fulfilled;
 - b) any other document relevant for decision-making by the licensor.
- This includes information on the reporting entity/entities in respect of which sporting, infrastructure, personnel and administrative, legal and financial information is required to be provided.
- Any event occurring after the submission of the licensing documentation to the licensor representing a significant change to the information previously submitted must be promptly notified to the licensor.

3. LICENSE

- 1. Clubs which qualify for the AFC Club Competitions on sporting merit must obtain a licence issued by their licensor according to the National Licensing Regulations, except where Article 7.4 applies.
- 2. A licence expires without prior notice at the end of the season for which it was issued.
- 3. A licence cannot be transferred.

- 4. A licence may be withdrawn by the AFC or the licensor's decision making bodies if:
 - a) any of the conditions for the issuing of a licence are not satisfied; or
 - b) the licensee violates any of its obligations under the National Club Licensing Regulations.
- 5. The AFC Entry Control Body shall make all final AFC decisions in this regard. Such decisions shall be made in accordance with the Procedural Rules Governing the AFC Entry Control Body.
- 6. As soon as a licence withdrawal is envisaged, the AFC Member Association must inform the AFC CL Administration accordingly.

4. EXTRAORDINARY APPLICATION

- If a club qualifies for an AFC Club Competition on sporting merit but has not undergone any licensing process at all or has undergone a licensing process which is lesser/not equivalent to the one applicable for top division clubs, because it belongs to a division other than the top division, the AFC Member Association of the club concerned may on behalf of the club request an extraordinary application of the Club Licensing System in accordance with Annex 4.
- 2 Based on such an extraordinary application, AFC may grant special permission to the club to enter the corresponding AFC Club Competition subject to the relevant AFC Club Competition Regulations. Such an extraordinary application applies only to the specific club and for the season in question.
- 3. The AFC Entry Control Body shall make all final AFC decisions in this regard. Such decisions shall be made in accordance with the Procedural Rules Governing the AFC Entry Control Body.

PARTTHREE

Article 8 : SPORTING CRITERIA

1. OBJECTIVES

The objectives of the Sporting Criteria are for Licence Applicants to:

- a) ensure top quality football players are being developed and produced continuously;
- b) establish progressive development structures with clear pathways;
- c) design and implement club-specific, quality-driven youth development programmes;
- d) provide elite player technical education, supported by football related education and supplementary academic education for youth players;
- e) provide comprehensive medical support services for all players;
- f) ensure that qualified personnel are engaged in the development and management of elite footballers.

2. CRITERIA

S.01	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
PLAYER DEVELOPMENT STRUCTURES	Α		

- 1. The licence applicant must establish clear Player Development Structures with:
 - a) clear outlines on club philosophy, playing style and implementable programmes;
 - b) establishment of age group squads;
 - c) clear and progressive player pathways;
 - full allocation of resources to establish, maintain and enhance such structures.

- 2. This structures shall include:
 - a) at least three (3) age group squads below the first team;
 - b) at least two (2) of the above squads must be Under 15 (U15) and Under 18 (U18);
 - c) each squad must have a minimum of 18 players to prepare a team ready for participation in an age-group or open competition;
 - all squads and the players must be within the licensee's legal entity or affiliated to its legal entity;
 - e) within each squad, specific tailor-made programmes must be drawn up and managed by the relevant experts (coaches, trainers, physiotherapist, nutritionist etc).
- 3. The squads must participate in official competitions organized by the Member Association at the national and/or regional level.
- 4. The relevant age group competitions should be organized by the Member Association at the national and/or regional levels. This shall include youth leagues, reserve leagues or domestic/local senior leagues.

Supplementary information for Clubs and MAs on Criteria S.01

Clubs along with Member Associations should plan and organize youth competitions at both the National and Regional levels to ensure that players, coaches, referees and administrators receive the required experiences and platform for their development.

An extended youth league competition will ensure that there is a continuous, progressive pathway for all the above personnel through a structured, age group competition tier that provides the minimum required number of high level matches.

Domestic age group competitions should be organized in alignment with Regional Youth Championships, AFC Qualifiers & Finals Under 16 & Under 19 (U16 & U19) as well as FIFA Under 17 & Under 20 (U17 & U20 World Cups). Detailed references should be made to the FIFA and AFC Competition Calendars.



The National Competitions should support the preparation of the National Youth Teams for further international competitions as detailed above, culminating in the FIFA Youth WorldCups.

A strategic approach in terms of deciding on the appropriate age group competitions to be organized is highly recommended for all MAs to fully optimise the developmental aspects inherent in competitions. Each player must be registered at the national and/or regional level.

S.02	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
YOUTH DEVELOPMENT PROGRAMMES (YDP)	Α		

- 1. The licensee applicant must:
 - a) design and implement club-specific, quality-driven youth development programmes;
 - b) provide qualified coaching staff for talented players;
 - c) provide supporting football related education;
 - d) provide supplementary academic education support for youth players.
- 2. The YDP shall include but not limited to the following:
 - a) club's objectives;
 - b) club's player development philosophy;
 - c) football education programme for the different age groups with specific contents managed, delivered and reviewed by the relevant personnel to develop talented players in these key areas:
 - technical
 - tactical
 - physical
 - mental
 - d) non-football educational programmes;
 - e) review and feedback processes to evaluate players' performance.

- 3. The YDP contents shall:
 - a) cover the years in between each age category team (recommended – two years apart in between age group squads);
 - b) be progressive and seamless, providing consistency and continuity;
 - c) be reviewed regularly by the Head of Youth Development and other relevant personnel to ensure that the contents are relevant and in keeping with trends of the game.
- Personnel involved in the YDP should be made aware of existing National Policies on Child Protection, Labour Laws and Youth Players Protection Laws as promulgated by the Government, Member Association, AFC and FIFA to protect young players.
- 5. The License applicant must show its commitment and support for mandatory and complementary total education of their players in the YDP through the introduction of the following provisions:
 - a) ensure that every youth player registered in its YDP have to attend and complete the mandatory school education pathways according to national laws and;
 - b) is not prevented from continuing his non-football education (further academic and/or professional education);
 - c) full medical support services for all players are provided at no or minimal cost (preventive, diagnosis, treatment, rehabilitation, full recovery and any other relevant services to ensure players can undertake and/or continue their role as high performance athletes).
- 6. The License applicant shall provide:
 - a) organization chart for player development structures and pathways;
 - b) annual training plans and technical development scheme for the specific youth teams prepared by their Head of Youth Development and/or Technical Director;
 - c) list of qualified personnel involved in the player development structures (technical, medical, administrative etc.) with the required minimum qualifications;



- d) infrastructure and facilities for player development (training and match facilities, gymnasium, recreation hall, classrooms, dormitory, etc);
- e) financial resources (budget allocation, contribution by licence applicant).

S.03	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
MEDICAL SUPPORT SERVICES FOR CONTRACTED PLAYERS	А		

- 1. The Licence Applicants shall provide all players registered in the club with full access to medical support services. These shall include, but not limited to the following:
 - a) yearly medical examination including cardio vascular screening for all its players eligible to play for its first squad;
 - b) comprehensive medical insurance coverage for contracted players.

S.04	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
GRASSROOTS PROGRAMMES	В		

- 1. Children below 13 shall be included in the Grassroots and/or Corporate Social Responsibilities (CSR) programmes.
- 2. The Licence Applicant shall engage children from within the community and organize regular festivals/events to provide equal playing opportunities.

- 3. The activity must involve at least 40 children playing in a regulationsized football pitch divided into 4 mini pitches playing a 5 versus 5 game.
- 4. Grassroots football activities shall be in line with the AFC philosophy for children aged 6 to 12 years old.
- 5. These can be done in collaboration with the MA's relevant department, Ministry of Education, partners or such other stakeholders. Reference can be made to the AFC Grassroots Framework Policy document.

S.05	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
EDUCATIONAL PROGRAMMES	В		

- 1. The licence Applicant must ensure that players and all technical coaching staff of at least the first squad have attended a session or an event related to:
 - a) Sports Integrity matters;
 - b) FIFA Laws of the Game;
 - c) doping Control;
 - d) other topics as required by the AFC.
- 2 These sessions or events must be provided either by the License Applicant, Member Association or a third party in collaboration with the License Applicant / Member Association, during the year prior to the season to be licensed.

This criterion is fulfilled if the License Applicant can provide evidence that these persons have attended the session or event.

S.06	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
CORPORATE SOCIAL RESPONSIBILITY (CSR) PROGRAMMES	С		

- 1. The Licence Applicant to establish strategies and implementation programmes to promote the Club, the game and to address current issues in football and society.
- 2 Support should be provided for initiatives and campaigns to implement strategies and programmes as promulgated by either the License Applicant, the MA, AFC and FIFA.
- 3 Such programmes connects and create links with the community which will facilitate the following:
 - a) establishment and enlargement of their fan base;
 - b) creation of a pool of volunteers;
 - c) organization of grassroots football activities, initiatives and events for and within the community;
 - d) creation of strong links with the community;
 - e) creation of a market base for branding, merchandising, sponsors and commercial partners.

S.07	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
CLUB YOUTH ACADEMY	С		

The Licence Applicant to establish a Club Youth Academy with the required infrastructure and facilities for the implementation of their YDP.

S.08 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA
RACIAL EQUALITY PRACTICE	С		
The Licence Applicant to establish a policy to tackle racism in football.			



1. OBJECTIVES

The objectives of the infrastructure criteria are that:

- a) Licence Applicants have a stadium for playing AFC Club Competition matches with adequate facilities for teams & officials, spectators, VIPs, media representatives and broadcasting & commercial partners;
- b) Licence Applicants have suitable training facilities for their players to help them improve their technical skills.

2. CRITERIA

I.01	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
APPROVED STADIUMS FOR AFC CLUB COMPETITIONS	Α		

- 1. The Licence Applicant must have a stadium available to play AFC Club Competitions. The Licence Applicant either:
 - a) owns the stadium; or
 - b) can provide a written contract with the owner of the stadium it will use. This contract must guarantee the use of the stadium for the AFC matches for the coming season, for which the Licence Applicant qualifies in sporting terms.
- 2. The stadia must meet the requirements expressly referred to by the:
 - a) AFC Stadia Regulations; and respective
 - b) AFC Club Competition Regulations/Manual.
- The stadium must be approved by the Member Association / Local Licensor and located in the same city where the licensee is based. If the stadia is not located in the licensee's base city, a justifiable reason should be provided.

I.02	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
STADIUM -SAFETY CERTIFICATION	Α		

The stadium must be certified for safety. The certification is defined according to national/local law and must include provisions related to safety. If such law does not exist, the licensor shall establish the content of the stadium certificate and the procedure in close cooperation with the appropriate body/bodies (e.g. local security authorities, the local hospital, fire brigade, police, etc.)

The certificate must provide at least the following information:

- a) safety status of the stadium structure and building fitness;
- b) compliance statement regarding the safety/security regulations of the competent civil authority;
- c) approval of the entire stadium capacity (individual seats, terraces and total number).

The certificate issued by the appropriate body must not be older than two (2) years at the beginning of the relevant AFC Club Competition season.

I.03	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
STADIUM – APPROVED EVACUATION PLAN	Α		

- 1. The appropriate body (e.g. safety and security authority, competent civil authority or other qualified and approved firms, etc.) approves the evacuation plan which ensures that the whole stadium can be emptied in a case of emergency according to the applicable national law.
- 2. If such law does not exist, the licensor establishes the content of the evacuation plan, including an evacuation time and the approval body, in close cooperation with the appropriate civil body (e.g. local security authorities, the local hospital, fire brigade, police, etc.)



- 3. A colour coded floor plan diagram showing the possible evacuation routes should be prominently displayed in the stadium.
- 4. The Security Officer, stewards and club & stadium employees shall be briefed on the evacuation plan.

I.04	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
TRAINING FACILITIES – AVAILABILITY	Α		

The Licence Applicant must have training facilities available throughout the year. The licence applicant either:

a) owns the training facilities; or

b) can provide a written contract with the owner of the training facilities.

This contract must guarantee the use of the training facilities for the license season, by all teams of the License Applicant.

I.05	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
STADIUM - SAFETY	В		

In accordance with the national law, provisions for safety shall be made. If no such law exists, the licensor shall define and implement at least the following provisions:

a) all parts of the stadium and its stands, including entrances, exits, stairways, doors, passages, roofs, all public and private areas and rooms, etc. must comply with the safety standards;

- b) all public passages and stairways in the spectator areas must be painted in a bright colour (e.g. yellow), as must all gates leading from the spectator areas into the playing area, and all exit doors and gates leading out of the stadium;
- c) all public passages, corridors, stairs, doors, gates, etc. shall be kept free of any obstructions that could impede the free flow of spectators during an event;
- d) all exit doors and gates in the stadium, and all gates leading from the spectator areas into the playing area, must open outwards away from the spectators, and must remain unlocked while spectators are in the stadium. Each and every such door and gate must be attended at all times by a specially appointed steward, to guard against abuse and ensure immediate escape routes in the event of any emergency evacuation. In order to prevent illegal entry or intrusion, these doors and gates may be fitted with a locking device, which may be operated simply and quickly by anyone from within. Under no circumstances must they be locked with a key during the time that spectators are in the stadium;
- e) in order to protect those on the field or in other parts of the stadium from lightning strikes, the stadium should be equipped with the appropriate safety devices;
- f) it is essential that event holders and stadium safety/security authorities are capable of communicating with spectators inside and outside the stadium by means of a sufficiently powerful and reliable public address system (loudspeakers) and/or by a scoreboard and/or a video screen;
- g) a safety and security strategy covering all aspects of the organisation of a football match, such as ticket distribution system, screening of spectators, segregation strategy, crowd dispersal strategy, medical service, measures taken in case of fire, loss of power supply, or other emergency.

I.06 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA
TRAINING FACILITIES FOR PLAYER DEVELOPMENT – MINIMUM INFRASTRUCTURE	В		
As a minimum, the infrastructure of the training facilities for Player Development must include:			

- a) outdoor training facilities;
- b) indoor training facilities;
- c) dressing rooms;
- d) medical room(s) or direct access to first aid at the training site.

I.07	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
STADIUM – GROUND RULES	В		

Each stadium must have stadium ground rules and affix them to the stadium visible to the spectators. These rules must provide information on at least the following:

- a) admission rights;
- b) abandonment or postponement of events;
- c) description of prohibitions and penalties, such as entering the field of play, throwing objects, use of foul or abusive language, racist behaviour, etc;
- d) restrictions with regard to smoking, alcohol, fireworks, banners, etc;
- e) seating rules;
- f) causes for ejection from the ground;
- g) risk analysis specific to the stadium.

I.08 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA
STADIUM – SPECTATOR WITH DISABILITIES	В		
The licensor shall set up requirements to accommodate disabled spectators			

The licensor shall set up requirements to accommodate disabled spectators and accompanying persons safely and comfortably.

I.09	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
STADIUM – SIGNPOSTING AND DIRECTIONS	С		

- 1. All public direction signs inside and outside the stadium must be presented in internationally understandable pictographic language.
- 2. Clear, comprehensive signposting must be provided at the stadium approaches and around, and throughout the stadium to point the way to the different sectors.
- 3. Information on the tickets must correlate with the signpost information provided, both inside and outside the stadium. Tickets must clearly identify the location of the seats for which they have been issued.
- 4. Colour coding of tickets will assist the entry process, and retained ticket stubs must contain information which will guide spectators once they are inside. Large-scale wall maps must be provided for the guidance of spectators.

Article 10 : PERSONNEL AND ADMINISTRATIVE CRITERIA

1. OBJECTIVES

The objectives of the personnel and administrative criteria are that:

- a) Licence Applicants are managed in a professional manner;
- b) Licence Applicants have well-educated, qualified and skilled specialists with know-how and experience;
- c) the players of the first and other teams are trained by qualified coaches and supported by the necessary staff.

2. CRITERIA

P.01	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
CLUB SECRETARIAT	Α		

- 1. The Licence Applicant must have available office space to run its administration.
- 2. The office(s) shall be sufficiently spacious with the required minimum infrastructure including phone, fax and email.
- The Licence Applicant must have appointed sufficient number of skilled secretarial staff according to its needs to run its daily business. It must also ensure that its office is open to communicate with the licensor and the public.

P.02 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA	
GENERAL MANAGER	Α			
 The Licence Applicant must have appointed a General Manager being responsible for running its daily business (operative matters). 				

2. The appointment must have been done by the appropriate body (e.g. Executive Board) of the licence applicant.

P.03 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA
FINANCE OFFICER	Α		
4. The binner Andienstein the second state of a Figure Office shall a			

- 1. The Licence Applicant must have appointed a Finance Officer being responsible for its financial matters.
- 2. The Finance Officer must hold as a minimum of one of the following qualifications:
 - a) a diploma of certified public accountant; or
 - b) a diploma of qualified auditor; or
 - c) a "recognition of competence" issued by the licensor based on practical experience in financial matters of at least 3 years.

P.04 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA		
SECURITY OFFICER	Α				
 The Licence Applicant must have appointed a Security Officer being responsible for safety and security matters. 					
 2. The Security Officer must hold as a minimum of one of the following qualifications: a) a certificate as policeman or security person according to national law, or; b) a safety and security diploma based on a specific course issued by the Member Association or by a state recognised organisation, or; c) a "recognition of competence" approved by the Member Association, which is based on the participation in specific safety and security course of the Member Association and at least one (1) year experience 					

P.05	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
MEDIA OFFICER	Α		

- 1. The Licence Applicant must have appointed a Media Officer being responsible for media matters.
- 2. The Media Officer must hold as a minimum one of the following qualifications:
 - a) diploma in journalism;
 - b) concluded a media officer education course provided by the Member Association or an organisation recognised by the Member Association;
 - c) a "recognition of competence" approved by the Member Association, which requires at least one (1) year experience in such matters.

P.06 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA	
MEDICAL DOCTOR	Α			
1. The Licence Applicant must have appointed at least one doctor who is responsible for medical support during matches and training as well as for doping prevention.				
2. The qualification of the medical doctor must be recognised by the appropriate national health authorities.				
 The medical doctor must be duly registered with the AFC Member Association and/or the affiliated league. 				

P.07	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
PHYSIOTHERAPIST	Α		

- 1. The Licence Applicant must have appointed at least one (1) physiotherapist being responsible for medical treatment and massages for the first squad during trainings and matches.
- 2. The qualification of the physiotherapist must be recognised by the appropriate national health authorities.
- 3. The physiotherapist must be duly registered with the AFC Member Association or the affiliated league.

P.08	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
FIRST TEAM HEAD COACH	Α		

- 1. The Licence Applicant must appoint a Head Coach responsible for all football technical matters of the first squad. Additionally he may be involved with the reserve/developmental squads in the club.
- 2. The Head Coach must:
 - a) hold at least the Minimum Coaching Requirements (MCR) as stipulated by the AFC. The current MCR is benchmarked at the AFC 'Professional Coaching Diploma' Coaching Certificate or its equivalence recognised and approved by AFC;
 - b) hold a Recognition of Experience and Current Competence (RECC) issued by AFC in compliance with the RECC regulations for cases where the Head Coach of the first team does not have the required certification as defined under (a) above or;
 - c) already have started the required education course, recognized by AFC, to achieve the required diploma as defined under (a) above.
- 3. The Head Coach must be duly registered with the Member Association and undertaken by the appropriate body of the Licence Applicant.

P.09	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
ASSISTANT COACH OF FIRST SQUAD	Α		

1. The Licence Applicant must appoint an Assistant Coach assisting the Head Coach in all football technical matters of the first squad and additionally he may coach the reserve/developmental squads in the club.

- 2. The Assistant Coach must:
 - a) hold at least the Minimum Coaching Requirements (MCR) as stipulated by AFC. The current MCR is benchmarked at the AFC 'A' Coaching Certificate or its equivalence recognised and approved by AFC;
 - b) hold a Recognition of Experience and Current Competence (RECC) issued by AFC in compliance with the RECC regulations for cases where the Assistant Coach of the first team does not have the required certification as defined under (a) above or;
 - c) already have started the required education course, recognized by AFC, to achieve the required diploma as defined under (a) above.
- 3. The Assistant Coach must be duly registered with the Member Association and undertaken by the appropriate body of the Licence Applicant.

P.10	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
HEAD OF YOUTH DEVELOPMENT	Α		

- 1. The Licence Applicant must appoint a Head of Youth Development (HYD) responsible for managing and implementing all aspects of youth development matters including the Youth Development Programme (YDP).
- 2. The Head of the Youth Development must:
 - a) hold at least the AFC 'A' Coaching Certificate or its equivalence recognised and approved by AFC;
 - b) already have started the required education course, recognized by AFC, to achieve the required diploma as defined under (a) above;
 - c) have specific youth coaching experience and/or supplementary certification/qualification related to coaching and managing young players;
 - d) have strong management and administration skills to ensure the efficient implementation of the programme, activities, roles and duties in collaboration with other relevant personnel.
- 3. The HYD must be duly registered with the Member Association and undertaken by the appropriate body of the Licence Applicant.

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P.11 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA		
YOUTH COACHES	Α				
1. The Licence Applicant mus for all football matters for ea			ach responsible		
2. At least one (1) Youth Coac	ch must:				
 a) hold at least AFC 'B' Coaching certificate or its equivalence recognised and approved by AFC; b) have specific youth coaching experience and/or supplementary certification/qualification related to coaching and managing young players; c) have strong competencies to ensure the efficient implementation of the technical programme to develop elite youth players in collaboration with other relevant personnel. 					
3. The other youth coaches must hold the minimum qualification as defined by the Member Association which shall not be below an AFC 'C' Coaching certificate or its equivalence recognised and approved by AFC.					
	 The Youth Coaches must be duly registered with the Member Association and undertaken by the appropriate body of the Licence Applicant. 				

P.12 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA	
SAFETY AND SECURITY ORGANISATION - STEWARDING	A			
 The Licence Applicant must have engaged qualified stewards to ensure safety and security at home matches. For this purpose, it must: 				
 a) employ the stewards; or b) conclude a written contract with the stadium owner providing the stewards; or an external security company providing stewards. 				

P.13 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA	
RIGHTS, RESPONSIBILITIES AND DUTIES	Α			
 The rights, responsibilities and duties of the License Applicant's staff members described in P.01 to P.12 must be defined in writing. 				

P.14	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
DUTY OF REPLACEMENT DURING THE LICENSING SEASON	Α		

- 1. If a function defined in criteria P.01 to P.12 becomes vacant during the licensing season, the licensee must ensure that, within a period of a maximum of sixty (60) days, the function is taken over by someone who holds the required qualification.
- 2 In the event that a function becomes vacant due to illness or accident, the licensor may grant an extension to the sixty (60) day period only if reasonably satisfied that the person concerned is still medically unfit to resume duties.
- 3. The occurrence of vacancy and replacement must be notified to the licensor within seven (7) working days of the respective event.

P.15	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
DUTY TO NOTIFY SIGNIFICANT CHANGES	А		

Any event occurring after the submission of the licensing documentation to the licensor representing a significant change compared to the information previously submitted and related to criteria P.01 to P.13, must be notified to the licensor within seven (7) working days of the event.

P.16 CRITERIA DESCRIPTION	AFC CRITERIA	NATIONAL CRITERIA	SECOND DIV CRITERIA
LEGAL ADVISOR	С		
1. It is recommended that the Licence Applicant appoint a legal advisor (full			

- 1. It is recommended that the Licence Applicant appoint a legal advisor (full time or part time) who is responsible to handle all legal matters in the licence applicant's activities.
- 2. The legal advisor shall have the necessary legal qualifications.

P.17	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
CLUB TECHNICAL DIRECTOR	С		

- 1. It is recommended that the License Applicant employ a full time or part time Club Technical Director.
- 2 He should have a relevant technical qualification/certification (recommended – minimum AFC 'A' Coaching Certificate) and/or supplementary qualities like an extensive playing and work experience at the professional club level, or have been a long serving dedicated member of the club as a player, coach, manager or advisor.
- 3. He must have strong management skills, visionary and lead the technical development of the club.
- 4. He shall be responsible for but not limited to the following:
 - a) establish and/or implement Club Philosophy;
 - b) establish Youth and Player Development Structures and Programmes;
 - c) ensure technical standards are maintained and enhanced;
 - d) monitor and evaluate all technical and developmental programmes;
 - e) talent scouting;

- f) management of Club's Youth Academies;
- g) recruitment and management of coaches and talent scouts;
- h) management of match analysis processes.

P.18	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
FIRST TEAM GOALKEEPER COACH	С		

- 1. It is recommended that the License Applicant employ a full time or part time qualified Goalkeeper Coach for the first team.
- 2. He should have the Minimum Coaching Requirments (MCR) as stipulated by the AFC.

P.19	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
FIRST TEAM FITNESS COACH	С		

- 1. It is recommended that the License Applicant employ a full time or part time qualified Fitness Coach for the first team.
- 2. He should have the Minimum Coaching Requirments (MCR) as stipulated by the AFC.

Article 11 : LEGAL CRITERIA

1. INTRODUCTION

The below are the minimum legal criteria to be fulfilled by Licence Applicants.

2. CRITERIA

L.01	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
DECLARATION IN RESPECT OF THE PARTICIPATION IN AFC CLUB COMPETITIONS	Α		

- 1. The Licence Applicant must submit a legally-valid declaration which confirms that:
 - a) it recognises as legally-binding the statutes, rules and regulations and decisions of FIFA, the AFC, its Member Association and, if it exists as a separate legal entity, of its national league;
 - b) it recognises the exclusive jurisdiction of the Court of Arbitration for Sport (domiciled in Lausanne, Switzerland) for any dispute of international dimension and in particular involving FIFA and/or the AFC;
 - c) it recognises the prohibition on recourse to ordinary courts under the FIFA and AFC Statutes;
 - d) at national level, it will play in competitions that are recognised and endorsed by its Member Association (e.g. national championship, national cup);
 - e) at international level, it will participate in competitions recognised and endorsed by the AFC and/or FIFA. To avoid any doubt, this provision does not relate to friendly matches;
 - f) it undertakes to abide by and observe the provisions and conditions of the National Club Licensing Regulations;
 - g) all submitted documents are complete and correct;



- h) it authorises the competent licensor to examine documents and seek information and, in the event of any appeal procedure, to seek information from any relevant public authority or private body according to national law;
- it acknowledges that the AFC reserves the right to execute compliance audit at national level reviewing the assessment process and the decision making; and
- j) it acknowledges that FIFA reserves the right to execute compliance audit at national level to review the assessment process and the decision making in case the AFC fails to implement and execute a compliance audit procedure at national level.
- 2 This declaration must be executed by an authorised signatory no more than three (3) months prior to the corresponding deadline for its submission to the licensor.

L.02	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
LEGAL DOCUMENTS	Α		

- 1. The Licence Applicant must submit the following documents:
 - a) a copy of its current company articles, constitution, statutes or similartype governing document;
 - b) an extract from a public register (e.g. trade register) which demonstrates that the Licence Applicant is a legal entity which contains the following information;
 - i. name;
 - ii. address of headquarters;
 - iii. legal Form;
 - iv. list of authorised signatories;
 - v. type of signature (e.g. individual, collective).
 - c) (if applicable) the agreement between the Licence Applicant and the relevant member which has the right to participate in affiliated competitions of the Member Association.

L.03	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
OWNERSHIP AND CONTROL OF CLUBS	Α		

1. The Licence Applicant must submit a legally-valid declaration outlining the ownership structure and control mechanism of the Club. Such declaration should ensure conformity with the conditions set out below.

No natural or legal person involved in the management, administration and/or sporting performance of the club, either directly or indirectly:

- a) holds or deals in the securities or shares that allows such person to exercise decisive influence in the activities of any other club participating in the same competition;
- b) holds a majority of the shareholders' voting rights of any other club participating in the same competition;
- c) has the right to appoint or remove a majority of the members of the administrative, management or supervisory body of any other club participating in the same competition;
- d) is a shareholder and alone controls a majority of the shareholders' voting rights of any other club participating in the same competition pursuant to an agreement entered into with other shareholders of the club in question;
- e) is a member of any other club participating in the same competition;
- f) is involved in any capacity whatsoever in the management, administration and/or sporting performance of any other club participating in the same competition;
- g) has any power whatsoever over the management, administration and/or sporting performance of any other club participating in the same club competition.
- These declarations must be executed by an authorised signatory no more than three (3) months prior to the corresponding deadline for its submission to the licensor.

L.04	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
WRITTEN CONTRACT WITH PROFESSIONAL PLAYERS	Α		

The professional players of all Licence Applicants must have a written contract with the licence applicant in accordance with the relevant provisions of the FIFA Regulations for the Status and Transfer of Players and shall incorporate all key provisions required by the national law and of FIFA, the AFC, and the Member Association.

L.05	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
DISCIPLINARY PROCEDURE AND CODE OF CONDUCT FOR PLAYERS AND OFFICIALS	С		

- 1. It is recommended that the Licence Applicant establishes a legally valid code of conduct for players and officials in compliance with the national law, and the Statutes of FIFA, the AFC and the Member Association.
- 2. The code of conduct should be supplemented by a legally-valid disciplinary regulation under which the infringement of the code of conduct, club rules, club regulations, and club decisions shall be prosecuted and sanctions may be applied.

Article 12 : FINANCIAL CRITERIA

1. INTRODUCTION

The financial criteria relate to:

- a) historic financial information about a club's financial performance and position; and
- b) future financial information about a club's future prospects.

To facilitate the implementation of the financial criteria, historic financial information may be prepared on the basis of *national accounting practice* requirements.

2. REPORTING PERIOD AND FORMAT

For further information on **mandatory** reporting period and **minimum requirement** on the format of reporting and accounting as well as detailed explanation of each of the criteria below, please refer to Chapter 6 of the AFC Club Licensing Manual.

3. CRITERIA

F.01	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
ANNUAL FINANCIAL STATEMENTS - AUDITED	Α		

- 1. Regardless of the legal structure of the Licence Applicant, annual financial statements based on the local legislation for incorporated companies shall be prepared and audited by independent auditor.
- 2. The annual financial statement must consist of:
 - a a balance sheet;
 - b. a profit and loss account;
 - c. a cash flow statement;
 - d. notes, comprising a summary of significant accounting policies;
 - e. other explanatory notes; and
 - f. a financial review by management.



- 3. The annual financial statements shall meet the minimum disclosure requirements and accounting principles defined by the AFC Club Licensing Manual.
- 4. If the audited annual financial statements meet the minimum disclosure requirements and accounting principles defined by the AFC Club Licensing Manual, then no further supplementary information has to be provided.
- 5. If the audited annual financial statements do not meet the minimum disclosure requirements and accounting principles defined by the AFC Club Licensing Manual, then supplementary information must be prepared by the Licence Applicant and assessed by the auditor.

F.02	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
FINANCIAL STATEMENTS FOR THE INTERIM PERIOD - REVIEWED	Α		

- If the statutory closing date of the licence applicant is more than six (6) months before the deadline for submission of the list of licensed clubs to AFC, then the Licence Applicant shall prepare and submit additional financial statements covering the interim period.
- 2. If the financial statements for the interim period are prepared and submitted, they should cover the interim period up to a date within six (6) months preceding the deadline for submission of the list of licensed clubs to AFC and must be reviewed or audited by an independent auditor.
- 3. The interim financial statements shall meet the minimum disclosure requirements and accounting principles defined by the AFC Club Licensing Manual.

F.03	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
NO PAYABLES OVERDUE TOWARDS FOOTBALL CLUBS ARISING FROM TRANSFER ACTIVITIES	Α		

The Licence Applicant must prove that it has no payables towards football clubs arising from transfer activities as at 30 June preceding the season to be licensed, unless by the following 31 August they have been fully settled, deferred by mutual agreement with the creditor or are subject to a not obviously unfounded dispute submitted to a competent authority.

F.04	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
NO PAYABLES OVERDUE TOWARDS EMPLOYEES AND SOCIAL / TAX AUTHORITIES	Α		

- The licence applicant must prove that, in respect of contractual and legal obligations with its current and former employees it has no payables overdue towards employees and social/tax authorities as at 30 June preceding the season to be licensed, unless by the following 31 August they have been fully settled, deferred by mutual agreement with the creditor or are subject to a not obviously unfounded dispute submitted to a competent authority.
- 2. The term "employees" shall include but not limited to:
 - a. all professional players according to the applicable FIFA Regulations on the Status and Transfer of Players; and
 - b. the administrative, technical, medical and security staff specified in the AFC Club Licensing Regulations.

F.05	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
WRITTEN REPRESENTATIONS PRIOR TO THE LICENSING DECISION	A		

- 1. Within seven (7) days prior to the start of the period in which the licensing decision is to be made by the First Instance Body, the Licence Applicant must make written representations to the licensor.
- The written representations shall state whether or not any events or conditions of major economic importance have occurred, that may have an adverse impact on the Licence Applicant's financial position since the balance sheet date of the preceding audited annual financial statements or reviewed interim financial statements (if applicable).

FUTURE FINANCIAL INFORMATION

F.06	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
FUTURE FINANCIAL INFORMATION	Α		

- 1. The Licence Applicant must prepare and submit future financial information in order to demonstrate to the licensor its ability to continue as a going concern until the end of the licence season if it has breached any of the indicators defined in paragraph 2 below.
- If a Licence Applicant exhibits any of the conditions described by indicator 1 or 2, it is considered in breach of the indicator:
 - a) Indicator 1: Going concern

The auditor's report in respect of the annual or interim financial statements submitted in accordance with F.01 and F.02 includes an emphasis of matter or a qualified opinion/conclusion in respect of going concern.

b) Indicator 2: Negative equity

The annual financial statements (including, where required, the supplementary information) submitted in accordance with F.01 disclose a net liabilities position that has deteriorated relative to the comparative figure contained in the previous year's annual financial statements, or the interim financial statements submitted in accordance with F.02 (including, where required, the supplementary information) disclose a net liabilities position that has deteriorated relative to the comparative figure at the preceding statutory closing date.

- 3. Future financial information must cover the period commencing immediately after the later of the statutory closing date of the annual financial statements or, if applicable, the balance sheet date of the interim financial statements, and it must cover at least the entire licence season.
- 4. Future financial information consists of:
 - a) a budgeted profit and loss account, with comparative figures for the immediately preceding financial year and interim period (if applicable);
 - b) a budgeted cash flow, with comparative figures for the immediately preceding financial year and interim period (if applicable);
 - c) explanatory notes, including a brief description of each of the significant assumptions (with reference to the relevant aspects of historic financial and other information) that have been used to prepare the budgeted profit and loss account and cash flow statement, as well as of the key risks that may affect the future financial results.
- 5. Future financial information must be prepared, as a minimum, on a quarterly basis.
- 6. Future financial information must be prepared on a consistent basis with the audited annual financial statements and follow the same accounting policies as those applied for the preparation of the annual financial statements, except for accounting policy changes made after the date of the most recent annual financial statements that are to be reflected in the next annual financial statements, in which case details must be disclosed.



- Future financial information must meet the minimum disclosure requirements as set out in the AFC Club Licensing Manual. Additional line items or notes must be included if they provide clarification or if their omission would make the future financial information misleading.
- 8. Future financial information with the assumptions upon which they are based must be approved by management and this must be evidenced by way of a brief statement and signature on behalf of the executive body of the reporting entity.

SUBSEQUENT INFORMATION

Criteria F.07 and F.08 apply to licensees after the licensing decision. Criterion F.07 (duty to notify subsequent events) applies to all licensees. Criterion F.08 (duty to update future financial information) only applies to those licensees who exhibited a breach of one or more of the indicators.

F.07	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
DUTY TO NOTIFY SUBSEQUENT EVENTS	В		

- Following the licensing decision by the decision making body, the licensee must promptly notify the licensor in writing about any subsequent events that may cast significant doubt upon the licensee's ability to continue as a going concern until at least the end of the season for which the licence has been granted.
- 2. Compliance with this criterion shall be assessed by the licensor in respect of the following licensing cycle.

F.08	AFC	NATIONAL	SECOND DIV
CRITERIA DESCRIPTION	CRITERIA	CRITERIA	CRITERIA
DUTY TO UPDATE FUTURE FINANCIAL INFORMATION	В		

- If the licensee is in breach of one or more of the indicators, then the licensee must prepare and submit an updated version of the future financial information (prepared according to F.06). In addition, the prepared information shall include a comparison of budget to actual figures including explanations of variances. The updated version of the future financial information must be prepared, as a minimum, on a six (6) month basis.
- 2. The updated future financial information shall meet the minimum disclosure requirements defined by the AFC Club Licensing Manual.
- 3. Compliance with this criterion shall be assessed by the licensor in respect of the following licensing cycle.

Article 13 : FINAL PROVISIONS

1. ANNEXES

All annexes to the present regulations form an integral part of these regulations.

2. COMPLIANCE AUDITS

- AFC and/or its nominated bodies/agencies reserve the right to, at any time, conduct compliance audits of the licensor and licence applicant/ licensee.
- 2 Compliance audits aim to ensure that the licensor, as well as the licence applicant/licensee, have fulfilled their obligations as defined in these regulations and that the licence was correctly awarded at the time of the final decision of the licensor.
- 3. For the purpose of compliance audits, in the event of any discrepancy in the interpretation between AFC Club Licensing Regulations and the National Club Licensing Regulations, the AFC Club Licensing Regulations shall be authoritative.

3. DISCIPLINARY PROCEDURES

Any breach of these regulations may be penalized by AFC in accordance with the AFC Disciplinary Code.

4. IMPLEMENTING PROVISIONS

The AFC CL Administration shall take the decisions and adopt, in the form of directives, the detailed provisions necessary for implementing these regulations.

5. MATTERS NOT PROVIDED FOR

Matters not provided for in these regulations shall be decided by the AFC Executive Committee, whose decisions are final.

6. RATIFICATION

These regulations were adopted by the AFC Executive Committee under Article 74 of the AFC Statutes at its meeting on 11 July 2015 and came into force immediately.

For the AFC Executive Committee

President: Shaikh Salman bin Ebrahim Al Khalifa Acting General Secretary: **Dato' Windsor John**

Kuala Lumpur, 11 July 2015

PART FOUR

Annex 1- INTEGRATION OF THE AFC CLUB LICENSING REGULATIONS INTO NATIONAL CLUB LICENSING REGULATIONS

A. PRINCIPLE

In its National Club Licensing Regulations, each AFC Member Association must define the parties involved, their rights and duties, the criteria and the necessary processes in accordance with these regulations for entering the AFC Club Competitions.

B. THE PROCESS

- The AFC Member Association must finalise the wording of the National Club Licensing Regulations and send them, in English, to the AFC CL Administration for review.
- 2 The AFC Member Association is responsible for ensuring, and must demonstrate to the AFC CL Administration, that all applicable provisions of these regulations have been integrated in its National Club Licensing Regulations. Exceptions may be granted by the AFC CL Administration according to Article 5 of these regulations.
- The AFC Member Association is free to increase or introduce additional minimum criteria in its National Club Licensing Regulations for the purpose of entering the AFC Club Competitions.
- 4. Where introduced by the licensor in its National Club Licensing Regulations, any increased or additional minimum criteria shall apply to entry in the AFC Club Competitions.
- 5. The AFC Member Association must confirm to the AFC CL Administration that all provisions contained in the National Club Licensing Regulations are in compliance with the applicable national law.
- 6. The AFC CL Administration reviews the final version of the National Club Licensing Regulations and confirms accreditation in writing to the AFC Member Association that:

- a) the applicable provisions of these regulations for the purpose of entering the AFC Club Competitions are integrated in the National Club Licensing Regulations;
- b) the licence issued by the competent national bodies according to the National Club Licensing Regulations is based on the minimum criteria set out in Part Two of these regulations.
- The National Club Licensing Regulations must be approved by the competent national bodies and communicated to the Licence Applicants before the start of the licensing process and they cannot be amended during the latter process, unless duly approved by AFC.
- 8. The AFC Member Association is encouraged to apply a Club Licensing System and monitoring requirements to govern participation in its domestic competitions. For this purpose the AFC Member Association is free to increase, decrease, or introduce additional minimum criteria in its National Club Licensing Regulations for the purpose of entering the domestic competitions.

ANNEX 2 - DELEGATION OF LICENSING AND MONITORING RESPONSIBILITIES TO AN AFFILIATED LEAGUE

- 1. The AFC Administration approves any requests from AFC Member Associations to delegate or to withdraw licensing and monitoring responsibilities to/from an affiliated league as specified in Article 6.2.
- Such well-founded requests can be made to the AFC CL Administration at any time. All the requests presented to AFC in writing before the start of the core process will be considered for effect in the following sporting season.
- 3. The timing of such a request must be carefully considered. AFC will not accept any request to delegate or to withdraw licensing responsibilities during the core process in order to ensure continuity.
- 4. The AFC Administration may approve a delegation request if it is satisfied that the league:
 - a) is affiliated to the AFC Member Association and has accepted its statutes, regulations and the decisions of its responsible and competent bodies in writing;
 - b) is responsible for running the top domestic championship;
 - c) has submitted a written decision by the legislative body of the affiliated league to comply with the following obligations towards AFC:
 - i) to implement the AFC Club Licensing Criteria according to the provisions of these regulations and any future amendments thereto into National Club Licensing Regulations;
 - ii) to cooperate with the AFC and its nominated bodies/agencies for the purpose of club monitoring;
 - iii) to grant the AFC and its nominated bodies/agencies full necessary access to verify the operation of the Club Licensing System and the decisions of the decision-making bodies at any time;
 - iv) to allow the AFC and its nominated bodies/agencies to conduct compliance audits at any time of clubs that qualify for a AFC Club Competition;
 - v) to accept any AFC decision made with regard to exceptions and/or compliance audits;
 - vi) to issue the appropriate sanctions to the relevant parties according to the AFC's recommendations or decisions.

ANNEX 3 - EXCEPTIONS POLICY

A. PRINCIPLE

- 1. The AFC CL Administration may, in accordance with Article 5, grant exceptions on the following matters:
 - a) non-applicability of a minimum requirement concerning the decisionmaking bodies or process defined in Article 6.3 due to national law or any other reason;
 - b) non-applicability of a minimum requirement concerning the core process defined in Article 6.5 due to national law or any other reason;
 - c) non-applicability of a minimum assessment procedure defined in Article 6.6 due to national law or any other reason;
 - d) non-applicability of the two-year rule defined in Article 7.2 in case of change of legal form or company structure of the Licence Applicant on a case by case basis;
 - e) non-applicability of a certain criterion defined in Part Three, due to national law or any other reason;
 - f) extension of the introduction period for the implementation of a criterion or a category of criterion defined in Part Three.
- Exceptions related to items a), b), c), e) and f) are granted to an AFC Member Association and may apply to all clubs which are registered with the AFC Member Association and which submit a licensing application to enter the AFC Club Competitions. Exceptions related to item d) are granted to the individual club that applies for a licence.
- 3. In principle an exception is granted for a period of one season. Under specific circumstances this period may be extended and the AFC Member Association may be placed on an improvement plan.
- 4. A renewal of the exception is possible upon a new request.



B. THE PROCESS

- 1. The AFC CL Administration acts as the first instance decision making body on exception requests.
- 2. An exception request must be in writing, clear and well founded.
- 3. Exceptions related to items defined under A (1) (a, b, c, e and f) must be submitted by the AFC Member Association to the AFC CL Administration sixty (60) days prior to the start of the core process.
- 4. Exceptions related to the item defined under A (1) (d) can be submitted at any time. A licensor notified of the reorganisation or restructuring of an affiliated club (e.g. change of legal form, merger of clubs, split of club, liquidation or bankruptcy) is responsible for notifying the AFC CL Administration accordingly as soon as it becomes aware of it.
- 5. The AFC CL Administration uses the necessary discretion to grant any exception within the limits of these regulations.
- 6. The status and situation of football within the territory of the AFC Member Association will be taken into account when granting an exception. This encompasses, for example:
 - a) size of the territory, population, geography, economicbackground;
 - b) size of the AFC Member Association (number of clubs, number of registered players and teams, size and quality of the administration of the association, etc.);
 - c) the level of football (professional, semi-professional or amateur clubs);
 - d) status of football as a sport within the territory and its market potential (average attendance, TV market, sponsorship, revenue potential, etc.);
 - e) AFC and FIFA ranking;
 - f) stadium ownership situation (club, city/community, etc.) within the association;
 - g) support (financial and other) from the national, regional and local authorities, including the national sports ministry.
- 7. The decision will be communicated to the AFC Member Association. The decision shall be in writing and state the reasoning. The AFC Member Association shall then communicate it to all Licence Applicants concerned.

8. Appeals can be lodged against decisions made by the AFC CLAdministration in writing before the Court of Arbitration for Sport (CAS) in accordance with the relevant provisions laid down in the AFC Statutes.

ANNEX 4 - EXTRAORDINARY APPLICATION OF THE CLUB LICENSING SYSTEM

- 1. The minimum licensing criteria applicable shall be the same as in Part Three of these regulations.
- 2. Member Associations must notify the AFC of any potential extraordinary applications in writing latest by 31 August of the year preceding the season to be licensed.
- 3. Member Associations must provide the criteria for the extraordinary application to the club(s) concerned. They must prepare the club(s) concerned for the extraordinary application procedure.
- 4. The club(s) concerned must provide the necessary documentary proof to the Member Association. The Member Association will assess the club(s) against the minimum criteria in Part Three of these Regulations.
- 5. The Member Association shall forward the following (in English) to the AFC by the 30 September of the year preceding the season to be licensed:
 - a) a written petition to the AFC Entry Control Body duly signed and dated by the club requesting it to grant a license to participate in the corresponding AFC Club Competition. Such request must provide:
 - i. the name and address of the club;
 - ii. the identity of any club(s) directly affected by its petition;
 - iii. its full written argument with reference to the relevant regulations;
 - iv. all documentary evidence provided to the Member Association;
 - b) a recommendation by the Member Association (including the dates and names of the persons that assessed the club);
 - c) any other documents requested by the AFC.
- 6. If during this extraordinary application procedure any such club is eliminated on sporting merit, the AFC Member Association concerned shall notify the AFC CL Administration immediately, and the procedure is immediately terminated, without further decision. Any such terminated

procedure cannot be resumed or restarted at a later stage.







Asian Football Confederation

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